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**You are about to learn how background checks can protect your business, your family and yourself from dangerous and unscrupulous individuals...**

## **Can I Trust You? The Background Check Report**

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## **Introduction**

New people enter our lives on a regular basis. Whether they be new neighbors, new employees or businesses associates, or even a new romantic interest, they all have one thing in common – they start out as strangers.

In a perfect world, when these people start telling us about themselves, we could take what they say at face value. Unfortunately, it is far from a perfect world. Luckily, thanks to the power of the internet, it is now possible for anyone to quickly and easily perform a background check and confirm that someone really is who they claim to be.

In this report, you'll learn how conducting your own background checks using public, criminal and civil record databases can help you live a safer life...

## **Can I Conduct A Background Check?**

Contrary to popular belief, police officers and businesses are not the only groups to have access to the details contained in a background check. Today, the act of obtaining personal information on an individual can be completed by anyone with access to the internet.

Through a variety of third-party resources, government agencies, and private associations, varying fees and charges will provide you with access to the past actions and public, criminal and civil records of almost any individual in question.

Although the information received from a background check can be misused or mishandled (in regards to identity theft and beyond), federal laws and the Patriot Act make it possible for such personal information to become public knowledge.

There are many different reasons why a background check would provide information that would benefit the person who decides to conduct one. The most well known background checks are done by employers during the pre-employment screening process.

Regular individuals, including online daters, concerned mothers, and vigilant neighbors also conduct their own background checks everyday to uncover the low-down on potential lovers, the new substitute teacher, or the man that just moved in across the street. In doing so, they help ensure their safety and the safety of those they care about.

## **Pre-Employment Background Checks**

Many businesses use pre-employment screening to authenticate the information placed on a job application. The employment history, educational status, and other credentials will be cross-checked to see if they are as accurate and true as stated.

An employer may also include a criminal record search during the background check process. This can help determine the honesty and integrity of a potential employee as well as suggest potential work complications that may arise if they should hire the applicant. Both public and private records can be accessed and scrutinized during this process.

Businesses benefit from pre-employment screenings because it is a cost-efficient way to prevent future monetary and overall company loss by weeding out applicants that pose a threat to productivity, security, and safety. Many companies have thwarted potential employee theft by running background checks that have revealed indicators that certain applicants may cause more harm than good to a business.

The level of investigation varies depending on the type of industry or position. For instance, law enforcement, childcare, banking, finance, and security fields will probably scan a past record closer than a gas attendant or store clerk position would. For obvious reasons, a background dotted with child abuse, criminal activity, or bank robbery is a serious concern for a day care, the police department, or a bank respectively.

## **Credit Checks**

Credit checks are a type of background scan that analyzes the creditworthiness of an individual who may have applied for a credit card or loan. It is through the information received from such a check that can determine whether or not a person is likely to pay their bills and handle their other financial commitments in a prompt manner.

Usually, three major credit-reporting bureaus will come up with a number generally between 300 and 850 (credit score). A high credit score usually means that small business loans, car loans, mortgage loans, and unlimited credit card status are often approved. Naturally, the most frequent users of this sort of background check tends to be lenders, such as banks and private investors.

## **Criminal Background Check**

A very telling background check that reveals any past indiscretions with the law is called a criminal record check. Whenever an individual has been arrested, convicted of a crime, spent time in jail, or has a warrant out in their name, a criminal record will reveal all the details. Among other things, this can include the true and supposed identities, including birth name and known aliases of the person.

An assortment of law enforcement agencies on the local, state, and federal level contributes to the gathering and listing of this important information. While the initial goal of such a record is to establish identification, and assist criminal investigations, there are many other ways that a criminal record is utilized.

For example, the concerned mother who has a "strange" feeling about the new neighbor down the street may run a background check on the latest member of the community by accessing a criminal record database.

If the new neighbor has previously been involved, charged and convicted as a sex offender, he will be registered in a database that will alert the public of the potential danger he may pose.

While he may have undergone treatment or "done his time," this information remains on his record to protect the interest of children, who are unable to defend themselves from such potential threats. This type of information will also help daycares, elementary schools, and any type of setting involving children when they are preparing to hire new employees.

Businesses greatly benefit from a criminal record check too because it not only protects the safety of their pre-existing employees, but also safeguards a company from theft and fraud. For some company settings, the highest level of confidentiality is of the utmost importance to ensure the prosperity and growth of their business dealings.

Background checks allow companies to learn if insider trading, breach of contracts, or computer fraud has been a problem for a potential applicant in the past. In the long run, such checks also prevent companies from facing a lawsuit due to the negligence of hiring a criminal or someone with a violent personality.

## **Relationships And Dating**

Today, the Internet has become an extremely popular tool in the dating world. Chat lines, online classified ads, and websites are helping millions of people build relationships with others. The problem is, many stretch the truth in their personal descriptions and bios as they hide behind the guise of an Internet profile.

Often, online relationships may develop and grow for months or years before an actual face-to-face meeting occurs. Thanks to the power of background checks though, online daters no longer have to fear an unwelcome surprise or disappointment.

Background checks provide protection against stalkers, help identify potential predators, verify information, and increase overall safety when navigating the virtual dating pool of the World Wide Web.

## **Possible Revealed Information**

Depending on the reason for conducting a background check and the people involved, the amount and depth of personal information uncovered and accessed varies. For example, a check for a fast food restaurant position would usually require a less extensive search than a background check on someone applying for a government position.

That said though, the amount of data that the average user can uncover by accessing public record and criminal record databases is astonishing. It's almost to the point where a suspicious fiancé looking into the past of her future husband can uncover almost as much information as the FBI could.

Some of the possible information that may surface includes litigation records, driving and vehicle records (including history of DWI or fatal accidents); drug test results; college degree verification; employment records; history of liens; bankruptcy filings; military records; residential addresses and citizenship.

As you can see, this is the type of information that can easily expose a liar, prevent you from hiring someone who could be a potential liability, and protect you and the ones you love from entering a bad relationship.

## Conclusion

Doing a background check by accessing public, criminal and civil record databases can help you to build a much clearer picture of the person you are getting involved with and help you protect yourself from people who may not have your best intentions in mind.

While conducting a background check may feel like an invasion of privacy, today's society forces a wave of suspicion and calls for increased vigilance from every individual.

In this day and age, can you really afford to put your businesses, your finances, your safety and the safety of your family on the line because you trusted someone blindly?

## Recommended Resources

The following are several of the top online services for conducting a background check. They allow you to quickly and easily access criminal, civil and public records on just about any individual.

**Government-Records.com:** Massive searchable public record database used by private investigators, employers, private individuals and concerned parents everyday. This is our #1 recommended resource for conducting background checks.

[Click Here For Government-Records.com](#)

**Court-Records.org:** Reveals criminal and civil records of individual court files nationwide.

[Click Here For Court-Records.org](#)

**People Files:** Another popular background check service – especially good for initial inquiries.

[Click Here For People Files](#)